

interaction

Vol. 7, No. 1

January 1989

Message from the Director

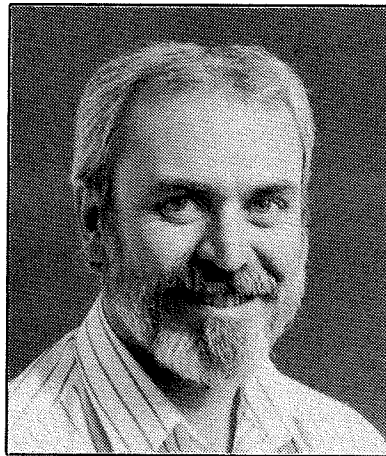
This has been a most busy year. We started off the 1988-89 academic year with a very successful Annual Social Work Day. Maryann Mahaffey, past NASW president and a leader of the profession, was our keynoter and a workshop leader. Karen Neuwald and the planning committee did a superb job. Planning for the CENTENNIAL YEAR Annual Social Work Day has begun and will be expanded this year to include a Founder's Dinner which will culminate the day's activities. In a later newsletter we will have much to say about this really exciting day.

In addition to the routine activities of scheduling classes and hiring part-time instructors, budgeting, planning, etc., this year we have the additional activities of finishing the academic program review (the internal self study), hiring two faculty persons for 1989-90, and preparing the Council on Social Work Education reaffirmation of accreditation self study materials. It is a very work intensive time. We were fortunate to hire excellent faculty for the fall and you will read about them elsewhere. If we are lucky, we will hire two more just like them. Our part-time faculty are equally as good. Sandy Ingraham again taught a second year graduate course in the Administration-Planning concentration. Francis Pierce stepped out of retirement to teach a second year interpersonal services elective course on adult psychopathology. He has been very good about helping us out. June Carter also taught a second year interpersonal services group course. Her group work with the V.A. Hospital provided a firm experiential base for instruction. Tempe Nichols taught a very large class (130 students) on drug and alcohol abuse. This is a University service course and is very popular.

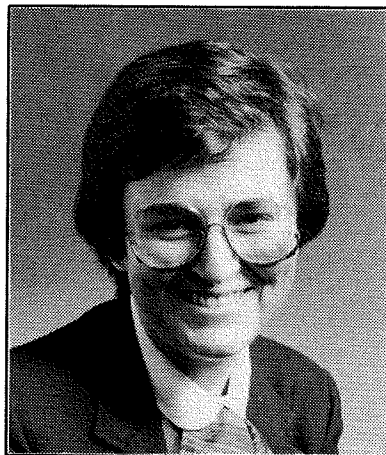
We have long struggled with staffing the practicum portion of our program. This year we are fortunate to have entered into a two year relationship with the Department of Human Services that allows us to jointly finance a practicum instructor. Steve Wells was hired on this contract and functions as liaison for the Department for all undergraduate and first year practicum placements and as a practicum instructor. His experience and wisdom about the agency and child welfare practice has resulted in a premier practicum unit and a

continued on page 2

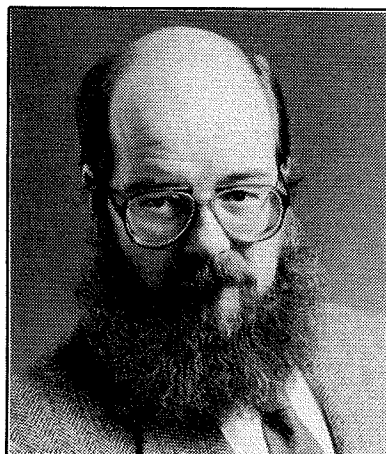
New Faculty Join OU SSW



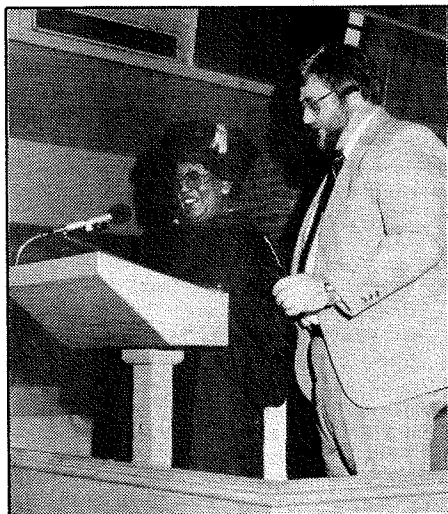
Steven P. Wells received his BA in English Education from Central State University in 1976, and his MSW from the University of Oklahoma in 1985. He has served a total of nine years in child welfare services in Texas and Oklahoma as a worker and training supervisor. Mr. Wells has also provided training regarding child welfare services to Indian Child Welfare agencies. In addition to this practice area he has worked as a family mediator for Juvenile Services, Inc. of Norman, a private non-profit community agency, working with child visitation disputes. Mr. Wells has also served as a group counselor for men who are abusive to their spouses. He is currently involved in the direct supervision of bachelor level students in a child welfare setting, and he is interested in applying family centered practice concepts to work with abusive families. Mr. Wells is married to Virginia Glenn Wells, a social worker in practice at the Infant Transition Project, Children's Memorial Hospital. They have two children, Darcy, eleven, and Benjamin, nine months old.



Martha K. Wilson holds a doctorate of social work and a doctorate of philosophy in administration from the University of Alabama. She taught undergraduate women studies courses at Alabama and lectured on mental illness and quality assurance in graduate social work courses as well. Prior to coming to the University of Oklahoma, Dr. Wilson worked in Alabama's Department of Mental Health and Mental Retardation in the areas of quality assurance, program evaluation, accreditation, staff development, and data management. As a JCAHO consultant surveyor, she performed state-wide survey site consultations for Alabama's DMH/MR Mental Illness Division. Her social work experience includes child welfare, family services, and mental health. Dr. Wilson's teaching interests are in the areas of generalist and psychosocial practice, mental health, research, and group work. Her research interests are currently directed toward psychosocial transitions, the chronically mentally ill, and the development of standards of practice.



Donald R. Baker received his B.S. in Behavioral Science from Mary Hardin-Baylor College in 1973 and his M.S.S.W. from the University of Texas at Arlington in 1975. After several years of practice in community mental health and teaching undergraduate social work he decided to return to school and pursue a doctorate in social work. He graduated with a Doctor of Philosophy in Social Work from Washington University (St. Louis, MO) in 1984. Prior to coming to the University of Oklahoma School of Social Work, Dr. Baker taught at Illinois State University in Bloomington/Normal, Illinois. Dr. Baker's teaching interests are in the areas of social work research and socio-behavioral practice. He is currently conducting research related to the evaluation of outcomes in doctoral education and faculty productivity. He has also recently assisted in the preparation of federally funded grants to assist runaway youth and homeless families. Dr. Baker performs ongoing consultation with Home Sweet Home Mission in Bloomington, Illinois around the development of a transitional housing program for homeless families.



Dr. Lennie-Marie Tolliver and Dr. John Gunther

1988 Nadine Roach Award

The Seventh Annual Nadine Roach Award was claimed by Dr. John Gunther of Mid-Del Youth and Family Center at the Social Work Hooding Exercise on May 7, 1988. The award was presented to Dr. Gunther by Dr. Lennie-Marie Tolliver, Chair, Nadine Roach Awards Committee in recognition of his leadership in developing programs with a community based perspective. In addition to his agency work, John has committed much time and energy to NASW on both the state and national levels and has brought acclaim to Oklahoma. Michael Dover, Executive Director, Variety Health Center, in nominating John for the award, stated that "Gunther's community oriented and advocacy approach well represents the Nadine Roach Award as well as our social work profession."

Hooding and Recognition Ceremony Honors 102 Students

On May 7, 1988, candidates for B.A. and M.S.W. degrees, their family and friends, and faculty and staff from the School of Social Work, Dean Robert Hemenway, and many others braved the mid-morning storm and a tremendous cloud burst in order to participate in the hooding and recognition ceremony which honored over 100 students. Dr. Julia M. Norlin, Ph.D., Director of the School of Social Work, opened the ceremony with a welcoming address which marked this day as a "milestone" and "peak experience" for the candidates moving from the role of student to that of "professional social worker." Social Worker of the Year, Audrey Haldaman, MSW, ACSW, a graduate from the OU School of Social Work, delivered the graduation address to those assembled at the Presbyterian Church in Norman.

Dr. Norlin assisted by Dean Hemenway, Ph.D., College of Arts and Sciences, recognized the B.A. degree candidates. With the assistance of Dr. Stephen C. Anderson, Graduate Coordinator, Dr. Norlin and Dean Hemenway presented hoods to the MSW Degree candidates. Dr. Lennie-Marie Tolliver, Ph.D., presented the Nadine Roach Memorial Award to Dr. John Gunther, Director, Mid-Del Youth and Family Center. Ruth Cain, MSW degree candidate, presented a challenge to graduates to "Live your life with no regrets. Dream your dreams and then risk the change, the challenge, and the work involved in making those dreams become reality." On this note the recession began and the graduates and their guests departed into a day of sunshine and warmth.

1989 Nadine Roach Award

The eighth annual Nadine Roach Award will be given at the Social Work Hooding Exercises on May 6, 1989. This notice is a request for candidates for the award. A candidate may submit an application or be nominated by others.

The award is intended to foster and continue the kind of contribution made by Professor Roach during her life and her career in social work as a practitioner and educator. She was recognized especially for her community action and social change achievements and for her sound and pragmatic perspective on social work practice.

As noted, the award is given to recognize the creative combination and synthesis of social work theory with practice. The award will be given to recognize achievement which is beyond the regular employment expectation of the role of the candidate. Individuals eligible for the award include students, classroom faculty, practicum faculty and agency personnel in the field of social work.

All applications and nominations must include a professional resume of the candidate and three (3) letters of support. *All materials must be received by March 31, 1989.* They should be sent to Dr. Lennie-Marie Tolliver, Chair, Nadine Roach Awards Committee, School of Social Work, The University of Oklahoma, Rhyne Hall, 1005 Jenkins, Norman, Oklahoma 73019.

MESSAGE continued from page 1

greatly improved liaison arrangements with DHS. We also have Mark Hayes working with us on a part-time basis in much the same way as Steve. Mark is liaison with the Department of Mental Health for both practicum placements and for research opportunities for our undergraduate and graduate research courses. He also has a practicum unit at his agency, North Care.

The University Center-Tulsa has long offered first-year graduate courses and some second year courses. Charles Dunbar has been our "Man in Tulsa" for over twenty years and our relationship with Family and Children's Services, has allowed us to offer courses and practicums in Tulsa. This fall, Gail Lapidus (Executive Director of F & C S) taught a family therapy course there which was greatly received. She was assisted by Janet Adams-Westcott of the agency. Tulsa Family Service has long been regarded as a leader in family therapy training and it was of great benefit to us to have the opportunity

to offer their abilities to our interpersonal services students in Tulsa. Several students audited the course in order to utilize this splendid opportunity.

Our planning processes continue in the midst of writing a self study for re-affirmation of accreditation. The academic program review process will require us to respond to certain areas of development, many of which were already in the implementation phase. For example, this year we will form advisory groups for the main campus program and for the UCT program. This was a part of our academic program review and was supported and encouraged by the University. Prior to this year, the advisory function has been done through the practicum and to some extent through other committees within the School.

Our primary need remains...student financial support. We will be developing a plan to address these needs and have been able to offer some help this year which we have not had in a long time. This fall,

we had six graduate assistants (all were second year graduate students) and will have two in the spring. This has greatly assisted the program coordinators and we need to find on-going and continuing avenues of student support. We are also increasingly able to offer paid practicums. For example, Developmental Disabilities Division of DHS offers five baccalaureate and six masters educational stipends. It is our goal and intent to have all practicum placements offer some support to students. Currently one-third offer some assistance. Additionally, the Minority and Women's Committee is developing an Affirmative Action Plan for the recruitment and retention of minority and special population students. A part of this plan will be recommendations for financial assistance/support.

A most unusual source of student assistance emerged this fall. A second year student offered a scholarship to any other second year student who was experiencing

continued on page 5

AUGUST 1987 GRADUATES

B.A. IN SOCIAL WORK

David Jack Patterson
Kevin H. Pogoloff
Dianna L. Trimble

MASTER OF SOCIAL WORK

Julia Ellen Bair
Dixilyn Fleming Green
Sherleen Harris Jackson
James Johnson, Jr.
Lisa Ann Williams

MAY 1988 GRADUATES

B.A. IN SOCIAL WORK

Cheryl Diane Alvarado
Wendy McKay Bratten
Brenda Kaye Corzine*
Tamara Dawn Crown
Dorothy A. Edmonson*
Suzanne Jean Ethridge
Jackie Lee Fairbairn*
Robertta Ganzer
Vicky Thompson Hall*
Sheila Shauntay Hawkins
Sharon Elaine Johnson*
Kathy Lee Joslin
Marsha S. Katz
Carrie June King
Denise Michelle Kirk**
Laura Lee Law
Kathryn Ann Lindley
J. Annette Locklear*
Amy Kathleen Morris
Nancy K. Schuler*
Barbara Jean Smith
Ursula Yvette Walker

MASTER OF SOCIAL WORK

Nancy Quinlan Abell
Barbara J. Adler
Kathleen Joyce Atlee
Karen Lynn Barnett-Gottsch
Rita J. Baumgartner
David Paul Bernhardt
Barbara Lynn Boggs
Barbara Ann Bross
Cassie J. Bullard
Annette Kirk Burleigh
Melinda Rae Campbell
Karen L. Cardona
Margaret Ann Clary
Tanya Laurette Collins
Connie Lynn Cunningham
Jeanene Phyllis Davidson
Ruth Ellen DeHaan-Cain
Verna Mae Dority
Teri Lee Doudna
Brian Thomas Edmondson
Alma Griffiths Engelmann
Connie Lynn Faerber
Gail Grace Fites
Jeanne Lee Flesher
Barbara Ann Franklin
Jacqueline Garofalo
Shirley Jane Godwin
Judith Ann Gonzales
Pamela Dean Greenwood
Donnie Fay Hamman
Virginia Ruth Heller
Rosalynn Hilton
James Phillip Hoffman
Cheryl Ann Holladay-Mengwasser
Michael Lee Johnson
Celeste Austin Jones
TeRessa Lynn Kaemmerling
Thelma Faye King
Anthony Jerome Kirksey
Stacy Lee Lathers
Belva Leann Harrison Leach
Dee Ann Martin

Phyllis Jeannie Mattek
Jacqueline Orr Maxwell
Kathy Jo McKemie
Dolores Mae Meyer
Sue Ann Moore
Linda Lee Murphy
Sheri L. Nail
Nancy Ruth Niehaus
Joy Leann Palmer
Beverly Darlene Passarelli
Brenda Fay Peaster
Steven James Randolph
Laurie Ann Ray
Robert Ray Rhodes
Ann Dixon Riggs
Cheryl Ann Roach
J'Dene Michelle Rogers
Colleen Lorela Smith
Frances Marsh Smith
Marian Matthews Stephenson
Janie Anita Tubb
Denilyn Sue Van Gundy
Teresa Lynn Waldrop
Jacqueline K. West
W. Phillip White
Diana Winslow

AUGUST 1988 GRADUATES

B.A. IN SOCIAL WORK

Tonja Marie Haines
B. J. Severt*

*With Distinction
**With Special Distinction
***With Highest Honors

Retirees Honored

The faculty, friends, and alumnae of the School of Social Work at the University of Oklahoma honored **Francis J. Peirce, D.S.W., Virginia E. Olds, M.S.W., and Constance Lindemann, D.P.H.** as special guests at a reception and dinner held at University Club on campus on December 3, 1987. Approximately one hundred and fifteen people were on hand to wish the retirees well.

Dr. Peirce came to the School as Director and Professor on July 1, 1971 and ended his full time affiliation with the University January 1, 1988. Previously he was Associate Dean of the College of Social Professions of the University of Kentucky, and Professor at the Worden School of Social Service of Our Lady of the Lake College in San Antonio. He also taught at the University of North Carolina and San Jose State University. He served as Director at OU until June 30, 1979. When asked to review his work at OU, Peirce said that he is most proud of his classroom work with students, especially in the introductory

course and in his section of advanced practice. In addition, he said, "I am especially proud of the Cutler Lecture and the Nadine Roach Award. Both represent what social work education and practice are and should be in Oklahoma."

Presently Dr. Peirce has a successful part-time private practice as a psychotherapist in Shawnee, America. He is also a Board Approved Supervisor for the LSW and the clinical specialty. He and his wife, Laura Bowling, are foster parents for youngsters with special physical and emotional handicaps. About his plans, he says, "For now, I plan to practice, help with the children, do some supervision, consult on practice and education, and write."

After twenty-four years of service to OU, **Virginia Olds** announced plans to retire. She began her social work career at the Home of Redeeming Love (now Deaconess Home) focusing on working with unmarried, pregnant women and adoptions. In January 1963, she took a position with the University of Oklahoma College of Medicine. During the four years in Oklahoma City, she held appointments with

the Department of Preventive Medicine and Public Health, the Department of Pediatrics, the Department of Otolaryngology and the Department of Psychiatry.

Ms. Olds became interested in Vocational Rehabilitation while working at the Health Sciences Center and maintained this interest when she transferred to the School of Social Work in 1967 to become a full-time practicum instructor at the Health Sciences Center until 1981. In 1983, Ms. Olds was appointed as Practicum Coordinator where she was instrumental in initiating a certification for new practicum faculty. She will continue to be involved with this part of the practicum program after retirement on a volunteer basis. She also plans to continue in varying health and mental health services, especially among the elderly. She also hopes to be able to devote more time to her family, friends and church activities.

Constance Lindemann came to the University in 1975 after teaching for two years in the College of Nursing at Arizona State University. She has a B.A. in

continued on page 5

Alumnae News

Maxine Leslie Weiman (MSW '73) has joined the faculty at the University of Houston in the Graduate School of Social Work.

Donna C. Ratzlaff (MSW '75) now lives in sunny Florida and is Director of the Tampa Bay Regional Office of the Florida United Methodist Children's Home.

Margaret McPherran (MSW '87) is now on staff at the University of Oklahoma Juvenile Personnel Training Program in Tulsa, Oklahoma.

Gloria Grade Olson (MSW '65) is employed at Topeka State Hospital and has been enrolled in the Special Postgraduate Program at the Georgetown University Family Center, Washington, D.C. Gloria is married and has two sons.

Anthony Kirksey (MSW '88) has recently taken a position at the VA Outpatient Clinic in Riviera Beach, Florida.

Vic Groze (MSW '84) is an Assistant Professor at the University of Iowa, School of Social Work.

Pat Crown (MSW '86) is fiscal analyst in the Oklahoma House of Representatives.

Sallie (Cowan) Clote (MSW '79) is the Director of Social Services at Norman Regional Hospital in Oklahoma.

Melanie (Marsh) Bailey (MSW '77) and **Karen McIlroy** (MSW '82) are social workers at Norman Regional Hospital.

Terry L. Harbert (MSW '71) Chief, Social Work Service at Colmery-O'Neil VA Medical Center in Kansas.

Paula R. Harbert (Rawlings) (MSW '71) is Assistant Program Director-Reception, Outpatient, & Emergency at Shawnee Community Mental Health Center in Topeka, Kansas.

Beryle Howerton (MSW '56) retired as director of social work at Central State Griffin Memorial Hospital after 32 years of service.

Edsel W. Ford, Sr. (MSW '61) followed Howerton as the director of social work at Central State Griffin Memorial Hospital.

Virginia Sutter (MSW '84) is the executive director of the Oklahoma City Native American Center.

Catalina Herrerias (MSW '81) received her Ph.D. from the University of Texas School of Social Work at Austin, TX. She is currently teaching in the School of Social Work at the University of Pennsylvania.

Cheryl Mengwasser (MSW '88) is a medical social worker at Mercy Health Center.

Dove Kull (MSW '40) was one of sixteen older Alaskans in the "1988 Seniors on the Last Frontier" calendar, published as a fundraiser for Juneau's Older Persons Action Group.

Ben Brown (MSW '72) has been re-elected to Senate district #43.

Lois Chiles (MSW '82), Executive Director of NASW, attended the

International Federation of Social Worker's Conference in Stockholm, Sweden.

Catherine Townley Lykken, (BA '59) is now a real estate sales associate and instructor at Colorado Mountain College.

Pat Conway (MSW '79) is an Associate Professor of social work at the University of South Carolina.

Dee-Anne Casey Holcomb (BA '72) works for Food & Shelter for Friends in Norman.

George O. Wheeler, Jr. (MSW '73) is the Executive Director of Valley Homes Association in Seattle.

Jesse L. Davenport (MSW '75) pastors St. John's Church, Lawton, specializing in family ministries.

Raymond Roitman (MSW '75) is a clinical social worker in private practice and currently pursuing a doctorate in psychoanalysis, Chicago.

Faculty/Staff News

Professor Man Keung Ho has been quite busy this past year and has published the following: an article "Applying Family Therapy Theories to Asian/Pacific Families," *Contemporary Family Therapy: An International Journal*, Winter, 1988; monographs *Developing Family Strength—A Manual for Families*, and *Developing Family Strengths—A Manual for Facilitators*, both Southwest Regional Center for Drug-Free, U.S. Department of Education, October, 1988; published a book chapter "Social Work Practice with Asian Americans" (a new and original chapter) in Armando Morales and Bradford Sheafor, *Social Work: A Profession of Many Faces*, Boston: Allyn and Bacon, Jan. 1989. In addition he has been involved in research collaboration (with O.U. Public Responsibility and Community Affairs) on two projects: 1) "School-Based Community Alcohol and Drug Abuse Education and Prevention, Demonstration Model," and 2) "Southwest Action Center for School-Based Community Alcohol and Drug Abuse Education and Prevention Initiatives." Professor Ho did a national presentation "Intermarried Couples in Therapy," at the 46th Annual Conference of American Association for Marriage and Family Therapy at New Orleans, October, 1988 and he serves on two national editorial boards: 1) *American Association for Marriage and Family Therapy* and 2) as consulting editor to *Journal of Social Work Education* (an official journal of CSWE).

Last July Assistant Professor Herman Curriel was appointed by NASW President, Suzanne Dworak-Peck, to serve on the Family Specialty Conference sub-committee of the 1989 Annual Conference Planning Committee. He is also an invitational speaker for the 1988 Annual

NASW Conference to be held in Philadelphia, and will be addressing School Social Workers on the topic: "Bilingual Education and the American Dream: A Bridge or a Barrier?" Dr. Curriel is co-editor of a book being published by Pan American University Press, the other editor is Dr. Marta Sotomayor, President, National Hispanic Council on Aging. The book title is *Hispanic Elderly: Cultural Signatures*.

Professor Ken Wedel has received a two year grant entitled "Curriculum Development and Recruitment for Supervision and Administration of Indian Child Welfare Programs." Funding is from the US Department of Health and Human Services in Washington, DC, under the priority area of collaboration between schools of social work and child welfare agencies. The grant will involve the University of Oklahoma and Three Feathers Associates in Norman, Oklahoma, in activities to improve performance of Indian Child Welfare (ICW) programs through recruitment, education, and training for program supervisors and administrators. In the first year work will focus on assessing current efforts of recruitment, education, and training for supervisors and administrators in ICW programs; the second year's emphasis will be to provide educational course offerings and to develop a network for schools of social work and ICW agencies for recruitment and training of supervisors and administrators.

Members of the social work faculty have voiced an interest in conducting applied research in cooperation with Oklahoma social service agencies and programs, and anyone interested in these developments should contact Ken Wedel.

Professor Lennie-Marie Tolliver was the keynote speaker at the second annual statewide meeting of the New Jersey Chapter of the National Caucus and Center on the Black Aged in September. The meeting was attended by 2,000 seniors and professionals who work with them. Professor Tolliver wrote a chapter entitled "Older Americans and the Continuum of Care" in a book edited by Leon Ginsberg, University of South Carolina and Paul Keyes, Hunter College which focuses on new or modern management practices for the human services. The book, entitled *New Management Practices for Human Services* is published by the National Association of Social Workers. Congratulations are in order for Dr. Tolliver's appointment in October by Governor Henry Bellmon to the Governor's Advisory Commission on the Status of Women.

Professor Julia M. Norlin presented a paper at the 24th International Congress of the International Association of Schools of Social Work (IASSW) in Vienna, Austria, on July 21, 1988. The paper was

continued on page 5

MESSAGE continued from page 2

financial hardship. The donor is a single parent and stated although she did not have much financial ability, she was able to finance her way through graduate school. She expressed concern for fellow students without financial and familial support and offered "all she could give," \$2,000 on condition that her name not be revealed and that she not know the identity of the recipient. This was so unexpected and heart-warming that we have all been touched by her gift. The recipient is a minority student who is also a single-parent.

On a personal level, in July I was elected President-Elect of the Council on Social Work Education. The term as President begins July, 1989. My decision to run for office was not without hesitancy. While the office can be very advantageous for the School and gives us a national and international visibility, it is time consuming...and comes at a time when there is much to be done. Hopefully the hiring of two faculty for 1989-90 which will bring us up to the compliment we had five years ago will greatly assist. We will also have all three coordinators by fall, graduate, undergraduate and practicum. The University encouraged me to seek the

office and has offered assistance; a graduate assistant who will help me with classes and work while I am away from campus truly made it possible for me to consider it. The election process was enjoyable and the other candidates, Carol Meyer and Don Brieland, were most formidable. The Council is in the midst of strategic planning and major restructuring. It is a very exciting time to be associated with the Council.

The remaining area of activity that we hope to address this year is increasing alumnae support for the School. We are fortunate to have a faithful and loyal alumnae and many of us here in the state are alumnae. While the support has been sustaining and has allowed us to persist, especially during difficult financial times, it is time to set targets and goals for ourselves. It is our intent to build an excellent School. It's important that we offer leadership to the professional community while at the same time we need to be responsive to the professional community. The only way we can do these is to systematically and in a planful way, develop formal and informal linkages with our alumnae and friends. It is an exciting and challenging time.

FACULTY/STAFF NEWS continued from page

titled, "Social Systems Revisited: a Social Systems Model and Community Problem Solving."

Dr. Norlin is on the Board of Directors of the Council on Social Work Education, the Executive Committee of the Board, and Chairperson of the Resolutions and the By-Laws Revision Committees. She was elected President-Elect of the Council on July 1, 1988 and will assume the office of President on July 1, 1989. As President-Elect, she has been active this fall in the strategic planning and organizational restructure of the Council. This year she also served on the Executive Director Search Committee of the Council when Don Beless was selected as Executive.

She served on a national Task Force on the Future of Social Work Education. The thirteen member task force was comprised of representatives of CSWE, NASW, Association of Baccalaureate Program Directors, National Association of Deans and Directors of Schools of Social Work, and NIMH. The work of the task force is to develop a proposal for funding and study which focuses on the future of the profession and the role and functions of professional education.

Dr. Norlin gave the closing luncheon address at the 6th Annual Conference of the Association of Baccalaureate Program Directors in New Orleans on September 19, 1988.

Professor Wayne A. Chess, on June 30, 1988, appeared on Worldnet Video-conference with Dr. Louis Heifetz to discuss "Burnout in Social Services." This live videoconference, originating in Washington D.C., was sponsored by the United States Information Agency and Italy's Laboratory for Social Policy Issues. The telecast was received by Worldnet's 45-city European network and 12-city African network. Attending the conference were agency administrators and other political and social work leaders from Europe and Africa. Dr. Chess has co-authored the book, *Human Behavior and the Social Environment: A Social Systems Model*, with Dr. Norlin and it has been used in earlier forms since 1975 by the authors in their Human Behavior courses. In addition, Wayne has co-authored the following: with Srinika Jayaratne and Kristine Srefert, "Private and Agency Practitioners: Some Data and Observations," *Social Service Review*, Vol 62, Number 2, (June, 1988) pp 324-336 and with Srinika Jayaratne and David Hemle, "Dealing with Work Stress and Strain: Is the Perception of Support More Important Than its Use" *The Journal of Applied Behavioral Science*, Vol 24, Number 2, (1988), pp 191-202.

In research and writing Dr. Chess, Dr. Norlin, and Srinika Jayaratne are working on the third national study of job satisfaction and job strain among NASW members. Dr. Chess is also doing research on a second text to be published by Allyn and Bacon. The text will be co-authored with Dr. Norlin and is tentatively titled: *Social Work Practice: A Social Systems Model*. The target publication date is March, 1991.

RETIREES continued from page 3

Anthropology from California State University at Long Beach and an MPH and D.P.H. in Public Health Behavioral Science from the University of California at Los Angeles where she was elected to membership in Delta Omega, The Public Health honorary society. She was granted tenure at OU in 1980.

Dr. Lindemann's research has been concerned with oppressed populations including women, ethnic groups and low income women. At the School of Social Work at OU, her service efforts reflect the

same concerns with oppressed minorities. She activated the Committee on Women and Minorities with colleagues at the School early in her career here and has actively continued on that committee at times serving as its chair. She has taught a course in women's issues since the very beginning of her career and has been an active member of the Women's Studies faculty at OU. She plans to travel extensively in Europe, Africa and the Mideast and might possibly squeeze in some writing during her retirement, but only if the spirit moves her.

Our congratulations and best wishes go out to these outstanding professionals!

Sisters of Swing and Another Evening with Eloise

MARCH 26, 1989

6 and 9 p.m.

VZD's

4200 N. Western

Oklahoma City

\$6 cover charge

Proceeds go to the Eloise Reynolds Scholarship Fund