

Education

2001 - 2005	University of Denver	Denver, Colorado
<i>Doctor of Philosophy - Social Work</i>		
<ul style="list-style-type: none">• <i>Dissertation Title - Sex and Culture: A mixed methods study of Denver MSM (men who have sex with men) in the third decade of AIDS.</i>• <i>Doctoral Foci - Health disparities, Global Health Affairs, HIV/AIDS, Social Welfare Policy, and Community Organizing and Practice.</i>		
1997 – 1999	Portland State University	Portland, Oregon
<i>Master of Social Work</i>		
<ul style="list-style-type: none">• <i>Master Foci: Direct Clinical Social Work Practice</i>		
1995 – 1997	Washington State University	Vancouver, Washington
<i>Bachelor of Arts in Social Sciences- Magna Cum Laude</i>		
1993-1995	Clark Community College	Vancouver, Washington
<i>Associates of Arts and Sciences</i>		

Professional Experience

University of Oklahoma - Anne and Henry Zarrow School of Social Work

Associate Professor – Assistant Director (7/14-Present)

Provide oversight to Norman campus graduate and undergraduate programs. Provide training and supervision to faculty and staff. Oversight of facilities management. Assist Director in budget and administrative management. Provide instruction to graduate and undergraduate students in social work across the curriculum including: social welfare policy, lifespan development and advanced standing seminar. Oversight of alumni relations and co-ordination of Continuing Education Program.

Norman, OK
7/1/2014 -
Present

Associate Professor – Assistant Director (Interim) (7/13-Present)

Provide oversight to Norman campus graduate and undergraduate programs. Provide training and supervision to faculty and staff. Oversight of facilities management. Assist Director in budget and administrative management. Provide instruction to graduate students in social work across the curriculum including: social welfare policy, lifespan development and advanced standing seminar.

Norman, OK
7/1/2013 –
7/1/2014

Associate Professor – Graduate Programs Coordinator (7/09-Present)

Provide instruction to graduate students in social work across the curriculum including: social work administration and social welfare policy. Chair of the Graduate, Policy and Administration and Community Practice Committees. Responsible for recruitment, retention and advisement of graduate students in MSW programs. Faculty advisor to Graduate Social

Norman, OK
2011– 2013

Work Association. Faculty Liaison to Graduate College.

University of Oklahoma - School of Social Work

Norman, OK

Assistant Professor - Graduate Programs Coordinator (7/09-Present)

2005 – 2011

Provide instruction to graduate students in social work across the Administrative and Community Organizing curriculum including; human service program evaluation, community theories, social work administrative theories and practice and social welfare policy courses. Direct oversight of 18 agency program evaluations completed by graduate students. Oversight of directed readings with students interested in Health disparities for minority populations. Member of the Diversity, Administrative and Community Practice and Graduate Committees. Advisor to Phi-Alpha.

University of Denver - Graduate School of Social Work

Denver, CO

Adjunct Instructor

2002-2005

Provide instruction to graduate students in social work across the graduate curriculum including; advanced standing seminar, social work research, community theories and practice and both general and advanced social welfare policy courses. Direct oversight of 20 agency program evaluations completed by graduate students. Provided supervision to a student preparing for an international field placement focused on developing housing resources for persons living with HIV or AIDS in Durbin, South Africa.

Employee Assistance Programs, International

Denver, CO

Clinical Triage Specialist

2001-2004

Performed clinical intakes for occupational mental health benefits, including crisis counseling and onsite critical incident debriefing. Provided international social work telephonic consultation to client companies based in the United Kingdom, Australia, Thailand, Hong Kong and Mexico.

Columbia River Mental Health Services

Vancouver, WA

Clark County State Hospital Liaison (1999-2001)

1998-2001

Coordinated admission of all Clark County residents admitted to Washington State Psychiatric Hospital including management of local, state and federal managed care funds. Provided direct oversight of discharge planning with community mental health centers, nursing homes, adult family homes, and adult residential treatment facilities.

County Designated Mental Health Professional/Crisis Services Specialist

Performed involuntary commitment evaluations per Washington State administrative code for the purpose of involuntary inpatient psychiatric treatment. Delivered mobile crisis case management including treatment planning, community outreach, emergency counseling, temporary food and shelter and partial hospitalization programs. Served as the child mental health specialist.

Children's Home Society

Vancouver, WA

Behavioral Skills Specialist

1997-1998

Provided comprehensive home-based behavioral and social skills for youth involved in treatment foster care. Provided conflict management to children and foster families, including crisis counseling and case management.

AmeriCorp / Human Services Council

Vancouver, WA

Summer of Service Coordinator

1996-1997

Developed, organized and coordinated 50-community service projects for youth through the Clark County Volunteer Center. Recruited cross-cultural children to participate in service projects. Served as the Clark County representative to the Washington State Youth Consultant Program leading a delegation to Washington D.C to advocate for youth representation on boards which oversee youth services.

Clark County Corrections

Vancouver, WA

Corrections Counselor I

1993-1996

Assisted Corrections Counselors in the Offender Education Program. Duties included development of resumes, coordination of GED and Adult Basic Education Courses. Assisted program participants in applying for federal, state, and local social welfare programs. Assisted in writing the State grant awarded for three successive years.

Grant Activity

Colorado State Department of Public Health and Environment <i>Denver MSM: A Qualitative Snapshot of Current and Future Needs.</i>	2003 \$10,000
Colorado State Department of Public Health and Environment <i>Sex and Culture: A mixed methods a study of MSM in the third decade of AIDS.</i>	2004 \$18,500
University of Oklahoma, College of Arts and Sciences <i>Junior Faculty Scholarship</i>	2006 \$6,000
University of Oklahoma Research Council- Junior Faculty Fellowship <i>Junior Faculty Scholarship</i>	2008 \$6,000
Southern Colorado AIDS Project <i>Community Needs Assessment</i>	2009 \$14,000
Knee Center for Strong Families HIV perceptions by Service Recipients and Service Providers	2013 \$10,000

Peer-Reviewed Publications

Natale, A. P. (2008). HIV Transmission Factors: Denver MSM Culture and Contexts. *Journal of HIV/AIDS*

and Social Services, 7 (3) 241-264. DOI: 10.1080/15381500802307500

- Natale, A. P., & Moxley, D. P. (2009). Service engagement with high-risk men who have sex with men: Challenges and implications for social work. *Journal of Social Work in Healthcare*, 48 (1), 38-56. DOI: 10.1080/00981380802440536
- Natale, A. P. (2009). HIV and AIDS: MSM needs, wants and desires for HIV prevention. *Journal of Gay and Lesbian Social Services*, 21 (1), 149-72. DOI: 10.1080/10538720802494768
- Natale, A. P. (2009). Denver MSM socio-structural factors: Preliminary findings of perceived HIV transmission risk. *Journal of HIV/AIDS and Social Services*, 8 (1), 35-56. DOI: 10.1080/15381500902736152
- Natale, A.P, Biswas, B., Urada, L., & Schyette, A. M. (2010). Global HIV and AIDS: Calling all social work educators. *Social Work Education*, 29 (1), 27-47. DOI: 10.1080/02615470902810868
- Natale, A.P. & Baker, D.R. (2010). HIV/AIDS Scholarship: Bibliometric analysis of social work scholars, schools and journals. *Journal of Social Work in Healthcare*, 49 (7), 669-686. DOI: 10.1080/00981380903539467
- Miller-Cribbs, J.E., Cagle, B.E., Natale, A.P., Cummings, Z. (2010). Thinking about think tanks: Strategies for progressive social work. *Journal of Policy Practice*. 9,284–307. DOI: 10.1080/15588742.2010.487251
- Natale, A.P., & Miller-Cribbs, J.E. (2012). Same-Sex Marriage Policy and Social Work: Advancing Justice. *Journal of Gay and Lesbian Policy Studies*, 8 (2), 155-172. doi: 10.1080/1550428x.2012.660786.
- Keesee, M., Natale, A.P., Curiel, H. (2012). HIV positive Hispanic/Latinos who delay HIV care: barriers to care engagement. *Journal of Social Work in Healthcare*, 51 (5). doi:10.1080/00981389.2012.662208
- Noyori-Corbett, C., Natale, A.P., New, H.R. (in press). Transnational Human Trafficking: A case study for educators. *International Journal of Teaching and Case Studies*
- Knochel, A.K., Rassi, S., Saltzburg, S., & Natale, A.P. (2014). *Transgender and the Academy: Inclusion of Students, Field Educators, Faculty Members and Administrators*. Manuscript submitted for publication.
- Natale, A, Scheyett, A., Biswas, B.,& Urada, L.(2014). *What all social work professionals need to know about HIV/AIDS: Resources for the curriculum*. Manuscript submitted for publication.
- McLeod, D.A., Natale, A.P., Johnson, Z. (2014). *Perspectives on female sexual offenders: Applying a trauma-informed lens*. Manuscript submitted for publication.
- Moxley, D.P., Washington, O., & Natale, A.P. (2014). *MyAssets: Understanding Personal Assets of Helpers in Training through Clinician Focused Autoethnographic Narratives*

Natale, A.P. (Manuscript in progress.) *Perceptions of HIV: Comparisons of service recipients and providers.*

Saltzburg, S., Knochel, A.K., Natale, A.P, & Rassi, S (Manuscript in progress). *Reflections on advancing transgender inclusion in social work academia.*

Research Publication Reports

Natale, A. (2003). Denver MSM: A Qualitative Snapshot of Current and Future Needs. Colorado Department of Public Health and Environment.

Natale, A. (2004). Sex and Culture: A mixed methods a study of MSM in the third decade of AIDS. Colorado Department of Public Health and Environment.

Natale, A. P. (2009). Southern Colorado Men who have Sex with Men Needs Assessment. Colorado Department of Public Health and Environment- Southern Colorado AIDS Project.

Peer- Reviewed Professional Presentations

Roundtable Presentation: Pathways to Social Work Education: Articulation Agreements, Transfer Students, and Emerging Issues in Accreditation. Council on Social Work Education Annual Program Meeting. Tampa, FL (10/15/2014)

Paper Presentation: Transgender and the Academy: Inclusion of Students, Field Educators, Faculty Members and Administrators. Council on Social Work Education Annual Program Meeting. Dallas, TX (11/2/13)

Paper Presentation: HIV positive Hispanic/Latinos who delay HIV care: barriers to care engagement. Southwest Social Sciences Association. San Diego, GA (3/15/12)

Poster Presentation: HIV positive Hispanic/Latinos who delay HIV care: barriers to care engagement. Council on Social Work Education Annual Program Meeting. Atlanta, GA (10/29/11)

Poster Presentation: HIV/AIDS Scholarship: Bibliometric analysis of social work scholars, schools and journals. Council on Social Work Education Annual Program Meeting. Portland, OR (10/16/10)

Paper Presentation: HIV/AIDS Scholarship: Bibliometric analysis of social work scholars, schools and journals. Society for Social Work Research Annual Conference. San Francisco, CA (1/18/10)

Poster Presentation: Service engagement with high-risk men who have sex with men: Challenges and implications for social work. Council on Social Work Education – San Antonio, Texas (11/7/09)

Paper Presentation: Teaching HIV/AIDS: Resources for Social Work Educators. Council on Social Work Education. Philadelphia, PA (10/31/08)

Paper Presentation: Service engagement with high-risk men who have sex with men: Challenges and implications for social work. Southern Social Sciences Association annual conference. Denver, CO (5-10-08)

Research Roundtable: Developing Testable HIV-Related Interventions for the Real World. Society for Social Work and Research. Washington DC (1-20-08).

Paper Presentation: HIV and AIDS: Desperately Seeking Social Work. Council on Social Work Education. San Francisco, CA (10/3/07)

Paper Presentation: Paper Presentation: Sex, Culture and Context: A study of MSM men who have sex with men) in the third decade of AIDS. Boston College AIDS Conference Program. Albuquerque, NM (6-15-07)

Paper Presentation: Sex, Culture and Context: A study of MSM men who have sex with men) in the third decade of AIDS. Southwest Social Sciences Annual Program. Albuquerque, NM (4-15-07)

Paper Presentation: Sex and Culture: A mixed methods a study of MSM in the third decade of AIDS. Society for Social Work Research Conference Miami, Florida (1/15/05)

Paper Presentation: Sex and Culture: A mixed methods a study of MSM in the third decade of AIDS. Council on Social Work Education Annual Program Meeting. New York City, NY (3/1/05)

Consultation and Training

State of Oklahoma Child Welfare Supervisors Meeting. Keys to Effective Human Services Management. (6/15/09)

Men who have sex with Men - Culture and Contexts. University of Oklahoma, Department of Medicine, Infectious Diseases Institute. (9/15/08)

Service engagement with high-risk men who have sex with men. University of Oklahoma, Department of Medicine, Infectious Diseases Institute. (9/22/08)

Professional Affiliations/Memberships

- Council on Social Work Education 2005-Present
 - Member - Council on Sexual Orientation and Gender Expression (CSWE) 2008- 2013
 - Co-Chair - Council on Sexual Orientation and Gender Expression (CSWE) 2010-2013
 - Board of Directors (CSWE) 2010-2013
- University of Oklahoma Faculty Senate 2009-2012
- American Journal of Orthopsychiatry - Reviewer 2009- Present

- Oklahoma State Department of Health - Reviewer -

Community Activities

2009-2010	The Xenia Institute	Norman, OK
<i>Xenia Faculty Fellow</i>		
Participated in community dialogue program that aims to bring together faculty, students and community member to learn the skills of dialogue and transform dialogue into action.		
2005-2006/ 2008-2009	University of Oklahoma	Norman, OK
<i>Adopt-A-Prof Faculty Volunteer</i>		
Act as a touchstone for an undergraduate fraternity yin navigating through the undergraduate experience. Duties include planning and organizing social activities, identifying university resources and providing academic referrals when appropriate.		
1995- 2001	Camp Opportunity	Vancouver, WA
<i>Counselor/Group Leader/Board Member</i>		
Provided program and clinical training and oversight to a residential summer camp program for children residing in foster care. Oversight responsibilities included 150 volunteer counselors in addition to 150 children. Board member responsibilities included securing funding through procurement of local grants while developing business partnerships to diversify funding sources.		
1999- 2001	For Us Northwest	Portland, OR
<i>Volunteer Coordinator</i>		
Provided direct oversight of recruitment, training and supervision of volunteers in a grass roots organizations designed for children living with or affected by HIV or AIDS. Assisted in oversight of family weekends and monthly kid's only gatherings.		
1993-1996	Clark County Juvenile Court	Vancouver, WA
<i>Community Accountability Board Member</i>		
Meet monthly with juvenile offenders to co-author community diversion contracts. Assisted in oversight of contracts and provided follow-up upon completion.		