

Karen A. Gray
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School of Social Work
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EDUCATION

Ph. D. University of Texas at Austin, Social Work, 2001.

M.S.W. University of Kansas, 1984.

B.S.W. University of Missouri at Columbia, 1978.

Post-graduate training in family therapy: Institute for Creative Change of Phoenix.
1993-1995. Family Institute of Kansas City. 1984-1986.

ACADEMIC APPOINTMENTS

Associate Professor. University of Oklahoma-Tulsa. August, 2012 to present.

Assistant Professor. University of Oklahoma-Tulsa. August, 2008 to present.

Assistant Professor. University of South Carolina. August, 2001 to May, 2008.

Instructor. University of South Carolina. August, 1999 to May, 2001.

Teaching Assistant and Assistant Instructor. University of TX at Austin. 1997-1999.

Research Assistant. University of TX at Austin. David Austin, Ph.D., supervisor.
Report Card on Social Work Research: A Follow-up of the Task Force on Social Work Research. April-August, 1997.

SCHOLARSHIP

Books

Wolfer, T., Franklin, L., & Gray, K. A. (2013). *Decision Cases for Advanced Practice.*
New York: Columbia University Press. (blind, peer-reviewed)

Instructor's manual

Wolfer, T., Franklin, L., & Gray, K. A. (2013). *Decision Cases for Advanced Practice.*
Teaching Notes. New York: Columbia University Press.

Peer-reviewed publications

Gray, K. A. & Miller-Cribbs, J. (2012). The Durham Community Land Trustees. *Journal of Community Practice*, 20, 3, 402-413 (secondary analysis of quantitative data).

Gray, K. A. & Villegas, S. (2012). It's a busy intersection: health care debt and predatory loans among Hispanics. *Social Work in Health Care*, 51, 2, 173-181. (original, qualitative data).

Byers, L. & Gray, K. A. (2012) The meaning of service learning in an MSW course. *Journal of Teaching in Social Work*. 32, 3, 257-267 (original, qualitative data).

Gray, K. A. & Galande, M. (2011) Keeping the community in Community Land Trusts. *Social Work Research*, 35, 4, 241-248. (original, qualitative data).

Gray, K. A. (2008). Community land trusts in the United States. *Journal of Community Practice*, 16, 1, 65-78.

Kim, J. & Gray, K. A. (2008). Leave or stay? Battered women's decision after intimate partner violence. *Journal of Interpersonal Violence*, 23, 10, 1465-1482. (secondary analysis of quantitative data).

Wolfer, T. A. & Gray, K. A. (2007). Using the decision case method to teach policy Advocacy. *The Journal of Teaching in Social Work*, 27, 1/2, 37-59.

Gray, K. A., Wolfer, T. A., Maas, C. (2006). The decision case method: Teaching and training for grassroots community organizing. *Journal of Community Practice*, 14, 4, 91-112.

Gray, K. A. (2005). Pride, prejudice, and a dose of shame: The meaning of public assistance. *Affilia*, 20, 3, 329-345. (original, qualitative research)

Gray, K. A. (2005). Women who succeeded in leaving public assistance for a living-wage job. *Qualitative Social Work*, 4, 309-326. (original, qualitative research)

Gray, K. A. (2004). Children's lives in and out of poverty. In P. Pufall & D. Unsworth, (Eds.). *Rethinking Childhood*. Rutgers Press. 154-169. (original, qualitative research)

Book Chapters

Bennett, H. & Gray, K. A. (2008). Patty's girls (case). In Wolfer, T. A., & Runnion, V. (Eds.). *Dying, Death, and Bereavement in Social Work Practice: Decision Cases for Advanced Practice*. Columbia University Press. 225-235.

Johnson, M. M. & Gray, K. A. (2006). A private charity, Part A (case and teaching

- notes). In Wolfer, T. A., & Scales, T. L. (Eds.). *Thinking like a social worker: Decision cases for advanced social work practice*. Pacific Grove, CA: Thompson/Wadsworth. 59-66. Part B & Epilogue published, & part A reprinted in (2008). Wolfer, T. A., & Runnion, V. (Eds.). *Dying, Death, and Bereavement in Social Work Practice: Decision Cases for Advanced Practice*. Columbia University Press. 114-123.
- Palmer, R. & Gray, K. A. (2006). One little boy (a) (case). In Wolfer, T. A., & Scales, T. L. (Eds.). *Thinking like a social worker: Decision cases for advanced social work practice*. Pacific Grove, CA: Thompson/Wadsworth. 67-78.
- Gray, K. A. & Wolfer, T. A. (2006). Jim's license to drive (case and teaching notes). In Wolfer, T. A., & Scales, T. L. (Eds.). *Thinking like a social worker: Decision cases for advanced social work practice*. Pacific Grove, CA: Thompson/Wadsworth. 29-34. Case reprinted in Gray, K. A., Wolfer, T. A., & Maas, C. (2006). The decision case method: Teaching and training for grassroots community organizing. *Journal of Community Practice*.
- Gray, K. A. & Wolfer, T. A. (2006). How can everyone get a just share? (case and teaching notes) In Wolfer, T. A., & Scales, T. L. (Eds.). *Thinking like a social worker: Decision cases for advanced social work practice*. Pacific Grove, CA: Thompson/Wadsworth. 107-112. Case reprinted in Wolfer, T. A. & Gray, K. A. (2007). Using the decision case method to teach policy advocacy. *The Journal of Teaching in Social Work*.
- Research Monographs, Book Reviews, and Invited Projects**
- Gray, K. A., Clancy, M. Sherraden, M. S., Wagner, K., Miller-Cribbs, J. (2012) *Interviews with mothers of young children in the SEED for Oklahoma kids college savings account*. Washington University, Center for Social Development.
- Miller-Cribbs, J., Moxley, D., Gray, K. & Cartlidge, G.L. (2010). *Survey of Young, Uninsured Oklahomans: Final Report*. Oklahoma Insurance Department.
- Gray, K. & Miller-Cribbs, J. (2007). *A Case Study of a Community Land Trust*. Working Paper, Cambridge, MA: Lincoln Institute of Land Policy.
- Kelley, M., Gray, K., & Wheatley, R. (2006). ACOSA Chicago Puerto Rican community tour. *The ACOSA Update*, 20, 1, 6.
- Gray, K. A. (2005). *Journal of Community Practice*, 13, 4, 182-184. [Review of the book *Roots for Radicals*.]
- Gray, K.A. (2004). *Journal of Community Practice*, 11, 2, 112-113. [Review of the book *Building Community Capacity*].
- Wolfer, T. A. & Gray, K. A. (no date). Recommended resources about and for case

method teaching: An annotated bibliography. Available:
http://www.acosa.org/bib_wolfer.pdf

Gray, K. A. & DeLoach, K. (2001). A selected videography on administration and management. Available: <http://www.acosa.org/videos.html>

Manuscripts under Review

Wetherill, M. S. & Gray, K. A. Farmers' markets and the local food environment: Identifying perceived accessibility barriers for SNAP clients in urban Oklahoma (original qualitative and quantitative data)

Manuscripts in Progress

Gray, K. A. & Stout, D. Single mothers as displaced workers. *Families in Society*. (original, qualitative data and secondary analysis of quantitative data).

Gray, K. A. Charity Loans. *Nonprofit and Voluntary Sector Quarterly*. (original, qualitative data)

Wetherill, M. & Gray, K.A. Using social marketing to encourage food stamp use at farmers' markets. *Social Work Research* (original qualitative and quantitative data).

Unpublished manuscripts

Gray, K. A. (2003). South Carolina's Practice Act. University of South Carolina. (decision case)

Gray, K. A. (2009). Judge not. University of Oklahoma-Tulsa. (decision case)

Dubriwny, N. & Gray, K. A. (2010). A day in the life. University of Oklahoma-Tulsa. (decision case).

Grant Proposals (funded)

Gray, K. A. & Wetherill, M. *Low income access to the Cherry Street Farmers' Market, Part II*. SEED grant from Program in Community Health Research (PCHR). Submitted January, 2011, \$20,000.

Gray, K. A. & Wetherill, M. *Low income access to the Cherry Street Farmers' Market*. SEED grant from Program in Community Health Research (PCHR). Submitted April, 2010, \$10,000.

Gray, K. A. *Charity loans*. Junior faculty summer fellowship award. University of Oklahoma. Submitted January, 2010, \$6000.

Miller-Cribbs, J. (p.i.) & Gray, K. A. (p.i.). *Oklahoma SEED*. Washington University. Submitted June, 2009, \$100,000.

Miller-Cribbs, J., (p.i.), Moxley, D. (p.i.), & Gray, K. A. (i.). *Survey of Young Uninsured Oklahomans*. The State of Oklahoma, Insurance Department. Submitted April, 2009, \$20,867.

Gray, K.A. & Villegas, S. *Predatory loans to pay for health care & predatory lending targeting Latinos*. University of Oklahoma. Submitted February, 2009, \$1200.

Gray, K. A. (p.i.). *The Durham Community Land Trustees*. The Lincoln Institute of Land Policy. Submitted September 2005, \$30,000.

Gray, K. A. (p.i.) & Parker, C. (inv.). *Community land trusts in the United States: A case study from a social work perspective*. The University of South Carolina. Submitted December 2004, \$6000.

Grant Proposals, unfunded

Gray, K. A., Wetherill, M., Oakley, E., & Appel, M. *The Cherry Street Farmers' Market Development Project: Promoting Growth, Sustainability, and Access for All*. USDA. Submitted April, 2010.

Gray, K. A. & Reed, D (co-p.i.'s). *It's a busy intersection: Poverty, race, predatory lending, and health care*. The Poverty & Race Research Action Council. \$10,000 for one year. Submitted May 31, 2007 (On funding 'wait list' for 2007).

DeHart, D. D. (p.i.), Gray, K. A. (investigator), & Pagett, K. (investigator). *Childhood exposure to violence among girls committed to a juvenile facility*. The National Institutes of Health. \$509,250 for 3 years. Submitted June 2005.

Gray, K. A. (p. i.). *The Impact of Plant Closings on Single Mothers and Their Dependent Children*. Research Consortium on Children and Families, The University of South Carolina. \$20,000 for one year. Submitted February 2005.

Miller-Cribbs, J. (p.i.); Farber, N. (investigator); Gray, K. (investigator). *Cauldrons of Capital: African-American Family Reunions in the Southeast*. Submitted to the University of Kentucky Center for Poverty Research. \$15,000 for one year, May 2003. Submitted to The Sociological Initiatives Foundation, September 2003. \$15,000 for one year.

Andrews, A.B. (p.i.); Farber, N. (investigator); Miller-Cribbs, J. (investigator); Gray, K. (investigator). *Family Ways and Means: Childhood Poverty & Instability*. Submitted to National Institutes of Health, Science and Ecology of Early Development (SEED) initiative. \$487,000/yr for each of five years. Submitted February 2003.

Scholarly/Professional, Peer-Reviewed Presentations

Wetherill, M. S. and Gray, K. A. *Factors Associated With Participant Response to a SNAP-Based Farmers' Market Intervention*. Paper presented at Council for Social Work Education. October, 2014. Tampa.

Moxley, D., Miller-Cribbs, J., Gray, K. A., and Cartlidge, L. *Health care needs of young, uninsured Oklahomans: Implications for social work advocacy*. NASWOK annual conference. April, 2010.

Franklin, L. & Gray, K. No place like home: Learning from decision cases. NASWOK annual conference. April, 2010.

Gray, K. A. *Sustainability and the Mexico City basin*. NASWOK Annual Conference. March 30, 2009.

Gray, K. A. & Miller-Cribbs, J. E. *An Innovative, Community Development Approach to a National Problem: Community Land Trusts*. Paper presented at Council for Social Work Education. October, 2007. San Francisco.

Galande, M. & Gray, K. A. *The role of grassroots community organizing in community land trusts*. Paper presented at Council for Social Work Education. October, 2007. San Francisco.

Gray, K. A. *Community land trusts in the United States*. Paper presented at Council for Social Work Education. February, 2006. Chicago.

Parker, C. R. & Gray, K. A. *Community land trusts in the United States*. Paper presented at Inter-University Consortium for International Social Development. July, 2005. Recife, Brazil.

Salley, L., Gray, K., Parker, C., & Washington, B. *College/University and community partnerships: Securing the future*. Paper presented at the Housing and Urban Development conference, Office of University Partnerships. April, 2005. Chicago.

Gray, K. A. & Wolfer, T. A. *Using the decision case method to educate students about current, local advocacy efforts*. Paper presented at The Policy Conference. August, 2003 Charleston, S.C.

Gray, K. A. *How welfare recipients graduate from college: Tips for social workers*. Paper presented at the Baccalaureate Program Director's Conference, October, 2001.

Gray, K. *Families Lives in and out of Poverty: Stories from Project QUEST*. Paper presented at the Council on Social Work Education Annual Program Meeting. March, 2001. Dallas, TX.

TEACHING

Courses taught

- Community Organizing and Development (MSW), University of Oklahoma.
- Field instructor (MSW), University of Oklahoma (3 years).
- Advanced Integrative Seminar for Direct Social Work Practice (MSW), University of Oklahoma.
- Generalist Practice with Groups, Organizations, and Communities (MSW), University of Oklahoma.
- Human Behavior: Groups, Organizations, & Communities (MSW), University of Oklahoma.
- Foundation Practice with Communities and Organizations (MSW), University of South Carolina.
- Advanced Practice with Communities and Organizations: Community SW (MSW), University of South Carolina.
- Capstone Course: Systems Analysis of Social Work Practice (MSW), University of South Carolina.
- Field liaison @ OU-Tulsa & University of South Carolina.

Dissertation committees

Mary Hylton. Member. Completed 2001.

Robert J. Palmer. Member. Completed 2010.

Melissa Reitmeier. Member. Completed 2010.

Honors Thesis Project

Mary Katherine Keene. Completed May, 2007.

Consultantships and Invited Presentations

Facilitator for SC Fair Share's board retreat. July, 2003.

Invited presentation to SC NAMI chapter: *Homelessness and mental illness*. 2001.

SOCIAL WORK PROFESSIONAL PRACTIC EXPERIENCE

Interviewer for research project. Macro International, Inc. Austin, TX. 1998-1999.

Special Projects. City of San Antonio, Department of Community Initiatives. Summer, 1998.

Program Coordinator of the Primary Care Teaching Project. Maricopa Medical Center. Phoenix, AZ. July 93-June 96. Coordinated primary-care education program for

pediatric residents; Co-developer and co-director of a clinic for children with Failure to Thrive; Assisted in implementation of school-based clinics; Grant writing to fund programs.

Pediatric social worker. Maricopa Medical Center. Phoenix, AZ. June 86 - July 93. Provided child abuse assessments, including interviews of children, crisis intervention with families, coordination of services between hospital and community; Pediatric medical social work.

Pediatric social worker and family therapist; Oncology social worker. University of KS Medical Center. KCKS. February 85 - May 86.

Social worker for Alcohol Recovery Unit and Adolescent Psychiatric Unit. St. Mary's Hospital. KCMO. August 84 - June 85. Individual, group, and family therapy.

Medical social worker for adult services: nephrology, neurology, GI, and emergency department. University of KS Medical Center. June 80 - July 83.

Caseworker. MO Division of Family Services. KCMO. December 78 - June 80.

Supervisory Experience

M.S.W students, B.S.W staff, community health worker. 1988-1996. Maricopa Medical Center.

Social Service Consultation. St. Francis Hospital. Marceline, MO. 1984-1985.

SERVICE

Service at the University of Oklahoma

Member, Committee A. 2014-2015.

Chairperson, Foundation Curriculum committee. 2014-2015.

Member, faculty search committee. 2009, 2010, 2014.

Co-chair, Administrative & Community Practice subcommittee. 2008. Chair, 2012-present.

Member of Graduate Committee. 2008-2012.

Member, Curriculum committee. 2008-Present.

Chairperson, Electives subcommittee of Curriculum committee. 2009-2012.

Member, Field committee. 2008 - present.

Community survey for Turley community gardens. 2009.

Community analysis for the Neighborhood Kitchens Project. 2008.

Member, Evaluation committee. 2013, 2014.

Service at the University of South Carolina

USC senator, 2001-2004.

Chair, Interdisciplinary Committee. USC. 2002 - 2004.

Coordinator, Capstone course. USC. 2001 – 2006.

Coordinator, Electives. USC. 2006 – 2008.

Committee member: Dean's advisory committee, planning committee, grievance committee, curriculum committee, special events committee, technology committee, and interdisciplinary committee. USC. 2001-2008.

United Way Ambassador for USC COSW. 2007.

Professional Local, National, and International Service

Committee member: CSWE Council on Conferences and Faculty Development. 2014-2016.

Co-founder and board member, Tulsa Sponsoring Committee, Inc. (an Industrial Areas Foundation affiliate) 2012 to present.

Gray, K. A. *Windcall resident program*. Windcall Institute. Wrote a grant for training/sabbatical for community organizer from Texas Low-Income Housing Information Service. Submitted April, 2009. (funded)

Reviewed manuscript for the Community Development: Journal of the Community Development Society. 2008

Board member. SC Fair Share. Columbia, SC. 2005-2008.

Board member. Association for Community Organization and Social Administration. National organization. 2001-2008.

Association for Community Organization and Social Administration symposium co-chair. The Council on Social Work Education Annual Program Meeting. 2005, 2006 & 2008. And symposium coordinator 2005, 2006, & 2007. And nominations committee chair 2008.

Reviewed case for the North American Case Research Association Annual Conference.

- 2006.
- Session convener. Inter-University Consortium for International Social Development. 2005.
- Reviewed manuscripts for The Council on Social Work Education Annual Program Meeting. 2004, 2007, 2014.
- Panel for SCFN executive director search. Sisters of Charity Foundation. 2003-2004.
- Session convener. The Council on Social Work Education Annual Program Meeting. 2002 and 2003.
- Reviewed manuscripts the Journal of Community Practice. 2003, 2013, 2014
- Reviewed abstracts for the 5th Biennial Conference of Caribbean and International Social Work Educators (2002).
- Session convener. Bachelor Program Directors Conference. 2001.

Community Service

Tutor at Key Elementary School, 2010.

Member, Community Action Committee. Church of the Resurrection, Tulsa. 2008-2012.

Designed and analyzed survey for St. Martin de Porres Catholic Church. 2001.

PROFESSIONAL CERTIFICATIONS

LCSW and LSW-Adm. Oklahoma.

NASW: ACSW; Diplomat in Clinical Social Work; Qualified Clinical Social Worker.

AWARDS/HONORS

Field instructor of the year. 2010.

Elected to hood M.S.W. students, 2007 (200 students choose 6 out of approximately 70 instructors)

Outstanding leadership and philanthropy. 2003. Fair Share and the Central Carolina Chapter of the Association of Fundraising Professionals.

Honor Society of Phi Kappa Phi. 1998 - 2002.

PROFESSIONAL ORGANIZATIONS

Academy of Certified Social Workers and NASW 1988-present.

Association for Community Organization and Social Administration. 1997 – present.

Council on Social Work Education. 1998 - 2010.